



MORE PARTNER THAN PROVIDER

CAMBODIA PAYROLL & OUTSOURCING





THE BEST PAYROLL AND HR OUTSOURCING SERVICES PROVIDER IN CAMBODIA

WHY WE ARE THE BEST

CP&O[®] is the leading payroll services and outsourced staffing company with the most customizable HR solutions in Cambodia. Backed by years of real-world experience, our solutions are created to tackle the practical problems of the industry and include complete PEO arrangements, individual offerings around payroll, compliance, HR services, risk management, and employee benefits and administration.



Business continuity, and employee satisfaction, are our professional promises to your organization.

OUR SOLUTIONS & SERVICES



Professional Employer Organisation Services (PEO)

We take care of your day-to-day human resources needs through a co-employment relationship and help you maintain the workforce you need to succeed.

The comprehensive, full-service approach shields our clients from unforeseen risks, liabilities, and operational hazards.

- ✓ HR management
- ✓ Payroll & tax calculations
- ✓ Employer liability management
- ✓ Talent scouting & recruiting
- ✓ Government regulations & compliance orientation
- ✓ Worker's benefits, compensation & safety



Payroll Services

We make sure your employees get the right amount of salary on time and receive proper documentation every month so that they feel appreciated and motivated to work in your organization.

We handle the entire payroll process and ensure accurate payroll calculation, management, and salary disbursement with the following advantages.

- ✓ Streamlined and legally compliant payroll calculation and administration
- ✓ Improved efficiency, transparency and accuracy
- ✓ Reduced risk of operational disruption from government administrations
- ✓ Enhanced employee data security and confidentiality
- ✓ Customized payroll software and payroll reports

OUR SOLUTIONS & SERVICES



Recruitment Services

Through our sister company, MyWorld Careers, we provide first-rate recruitment services. Cambodia is a unique landscape, and MyWorld has in-depth experience and understanding of the Cambodian Market and its culture, making it the preferred choice for local and international companies to onboard the best talent.



HR Services

With CP&O®, we ensure compliance and minimize the exposure to legal risks by speaking with government departments on a daily basis and building strong relationships. Let us minimize the exposure of penalties associated with non-compliance through the following services:

- ✔ Consultation and recommendation of foreign and local worker status
- ✔ Review of all legislative documentation, employee contracts and respective registrations
- ✔ Evaluation of compensation and benefits, salary benchmarking and organizational structure
- ✔ Assessment of onboarding processes and administration of full- or part-time employees
- ✔ Review of insurance policies, risk and indemnification when working on client projects, on- and off- site



Visa & Immigration Services

Working with our local partner, we are able to support our clients with immigration services and work visa services for foreign professionals that hold good credentials in both education and industry knowledge. Our partner handles hundreds of visa applications each year and by enhancing open communications, they have built up a high level of trust within the ministries and with our clients. The services include but are not limited to:

- ✔ Visa application and extension
- ✔ Work permit application and renewal



WHY CAMBODIA

PAYROLL & OUTSOURCING?

- ✓ We provide you the perfect solution to outsource non-core functions to free up your management time as well as desk space to be able to focus more on strategies and growth.
- ✓ Allowing you to scout comprehensive and bespoke talents on the ground at ease without setting up an entity in Cambodia
- ✓ Ability to engage short- or long-term contractors with a cost-effective and expertise-effective HR- related case executions.

WE OFFER OUR CLIENTS

- ✓ **Speed**
We believe that our speed “signing to go live” is second to none in the whole market.
- ✓ **Flexibility**
Our level of flexibility in obliging your requirements is on the degree that none of the international suppliers can do.
- ✓ **Customer Service**
If you are searching for the perfect customer service available around the clock, we are the perfect choice that outshines others. This can be affirmed by the number of large multinationals who have put their faith in us.



GET IN TOUCH

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